

Steve Bautista

Counselor | Professor

GGUSD Career Fair



SANTA ANA
COLLEGE

I AM A TEACHER



My Life



My Life



- **Bachelor of Science (B.S.)**
Psychology
minor: Sociology
- **Masters of Science (M.S.)**
Clinical Psychology
- **CSUF Rugby Team**



Career Highlights



[Link to OC Teacher of the Year Video](#)

Careers in Teaching

- ◆ *Preschool Teachers / Child-Care Workers*
- ◆ *Elementary School Teachers:*
 - ◆ *(Kindergarten to grades 5/6)*
- ◆ *Secondary School Teachers:*
 - ◆ *Middle School / Jr. High and High School*
- ◆ *Special Education*
- ◆ *College / University Faculty*
 - ◆ *Post-Secondary Education*
- ◆ *Counselors*
- ◆ *Principals*
- ◆ *Adult Education*



The Teacher Shortage:

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U.S.

Teacher Shortages Spur a Nationwide Hiring Scramble (Credentials Optional)

By MOTOKO RICH AUG. 9, 2015

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mistress america august 14

ROHNERT PARK, Calif. — In a stark about-face from just a few years ago, school districts have gone from handing out pink slips to scrambling to hire teachers.

Across the country, districts are struggling with shortages of teachers, particularly in math, science and special education — a result of the layoffs of the recession years combined with an improving economy in which fewer people are training to be teachers.

At the same time, a growing number of



Ashlee Pepin in her classroom in Petaluma, Calif., last month. Ms. Pepin opted not to teach as an intern while she was still earning her credentials, though many prospective teachers do.

Jim Wilson/The New York Times

LIVING

Hawaii will pay you \$50,000 a year to work in paradise

By Christian Gollayan April 15, 2016 | 4:45pm



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Tell Assemblymember Cooper to support SB1234 to help 7.5 million Californians save for retirement.

TAKE ACTION

AARP Real Possibilities

EDUCATION JANUARY 31, 2016 8:00 AM

Help wanted: California school districts scramble to hire teachers

The Teacher Shortage: Retirements

- About one-third of California's estimated 300,000 public school teachers are at or near retirement age (58 to 68).

**CALIFORNIA WATCH**
Founded by the Center for Investigative Reporting

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K-12 | DAILY REPORT

State faces teacher shortage as more retire, fewer enter profession

March 7, 2012 | [Joanna Lin](#)


skynesher/istockphoto.com

The percentage of California educators reaching retirement age is rising rapidly, while the number of newly credentialed teachers has decreased for the seventh year in a row, new reports show.

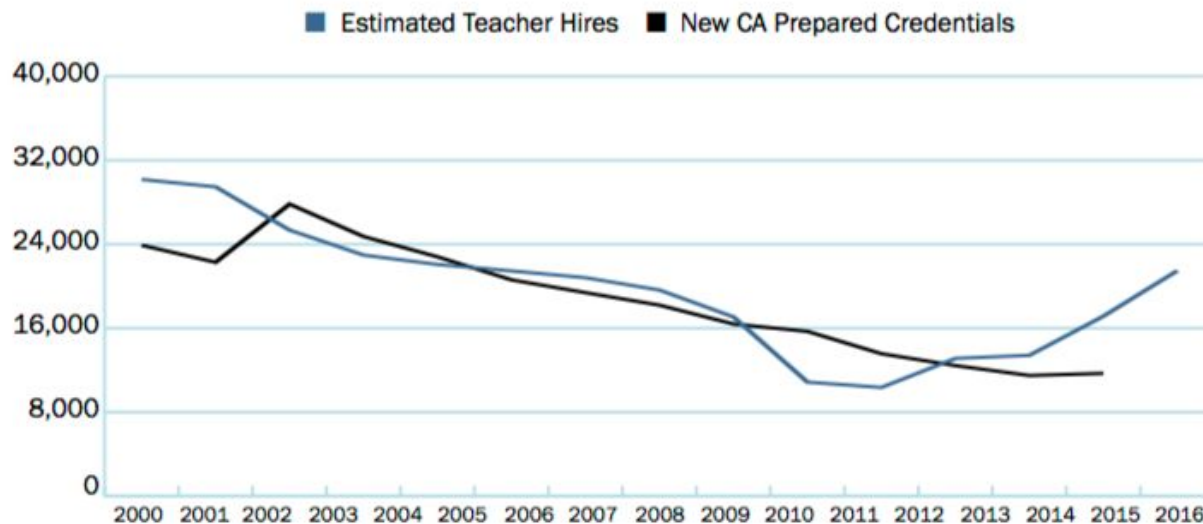
The findings have important implications for school budgets and staffing, as older educators typically command higher salaries and will need a new workforce to take their place at retirement.

More than 23 percent of educators – including teachers, school nurses, speech therapists and administrators – were ages 56 to 65 in 2009-10, up from 14.2 percent in 1995-96, according to [research](#) released last month by the Regional Educational Laboratory West at WestEd.

PRINT

The Teacher Shortage: Fewer Teaching Credentials

Figure 1: Teacher Demand Is Outpacing Supply



Number of preliminary new teaching credentials issued and district-estimated new hires, 1999-2000 to 2015-16

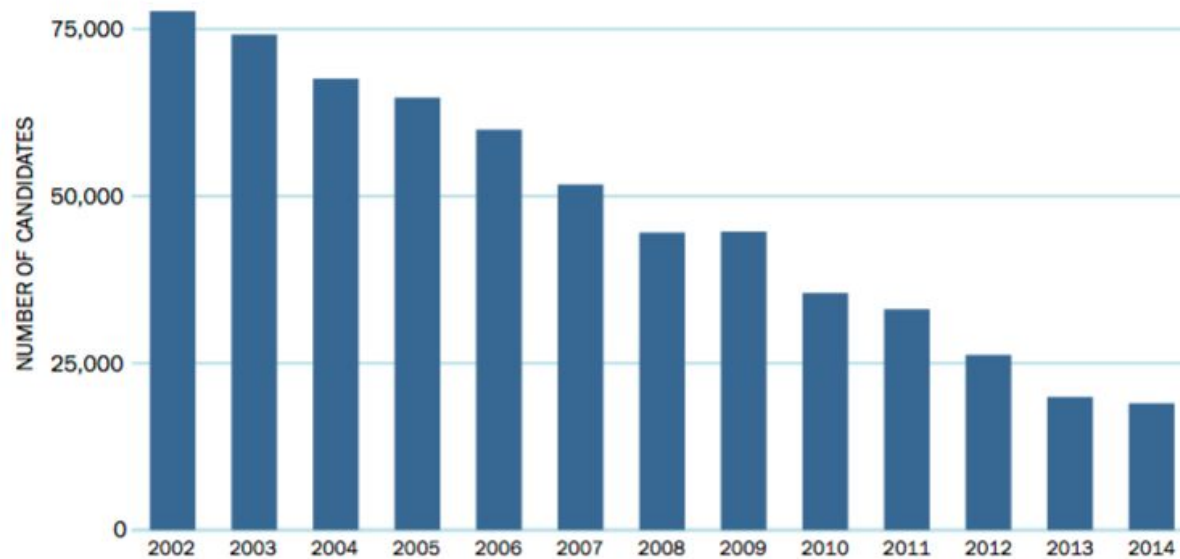
Note: Estimated teacher hires are reported annually by each California school district for the upcoming school year. New credentials are preliminary credentials issued to California-prepared teachers. 2014-15 credential data are preliminary.
Source: Estimated hires data are from California Department of Education DataQuest Web Page, at <http://data1.cde.ca.gov/dataquest/>. New credentials data were provided from the California Commission on Teacher Credentialing upon request.
© 2016 The Learning Policy Institute

The Teacher Shortage:

Teacher Prep Program Enrollment

- Enrollments in California's teacher preparation programs has declined by 76 percent from 2001 to 2014

Figure 5: **Enrollment in Teacher Preparation Programs Has Declined**



Number of candidates enrolled in California teacher preparation programs, 2001-02 to 2013-14

The Teacher Shortage:

Teacher Diversity

Figure 16: Gender Distribution of Current Teaching Workforce

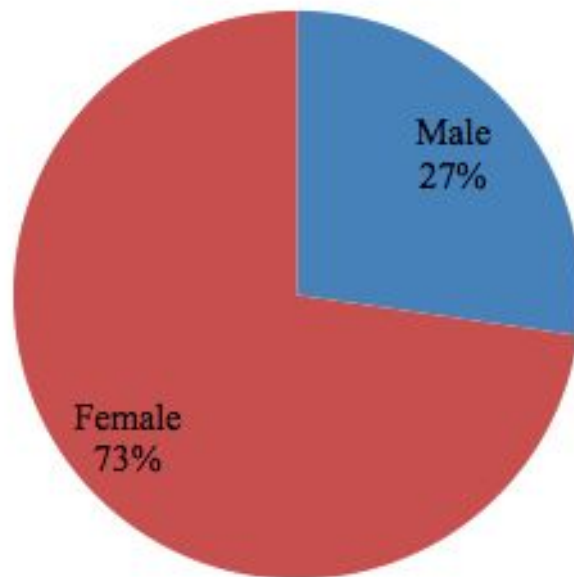
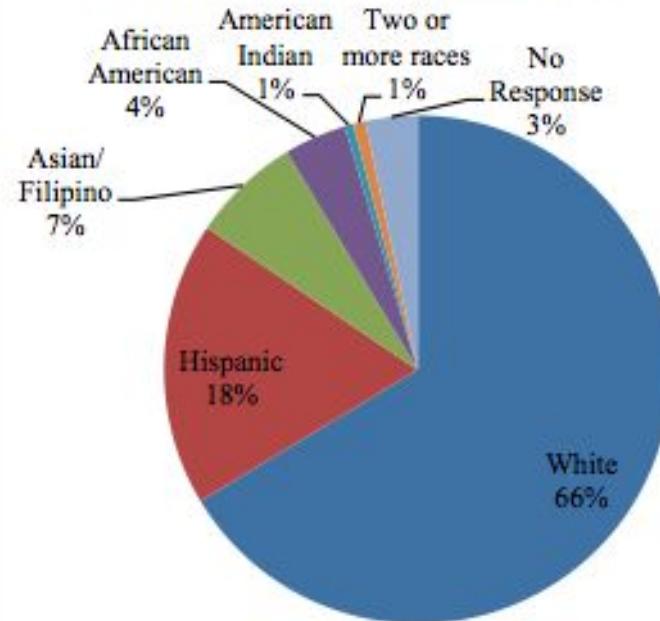


Figure 17: Ethnicity Distribution of Current Teaching Workforce



Source: California Department of Education's Data Quest; Certificated Staff by Ethnicity for 2012-13. State Summary, Number of teachers by ethnicity. Asian/Filipino category includes Pacific Islander also.

Areas of High Need in CA

- Bilingual Education
- ESL/ELD (BCLAD Authorization)
- Math/Computer Science
- Science
- English
- Special Education
- Teachers with expertise in technology

How do you prepare to become a teacher?

Step 1:

Earn a **Bachelor's Degree:**

Emphasis - Subject Matter (*What you teach*)

Step 2:

Complete a **Professional Preparation Program**

Emphasis - Pedagogy (*How to Teach?*)

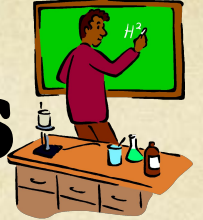
- Credential program, includes student teaching

Step 3:

Apply for a **Teaching Credential**



Basic Teaching Credentials

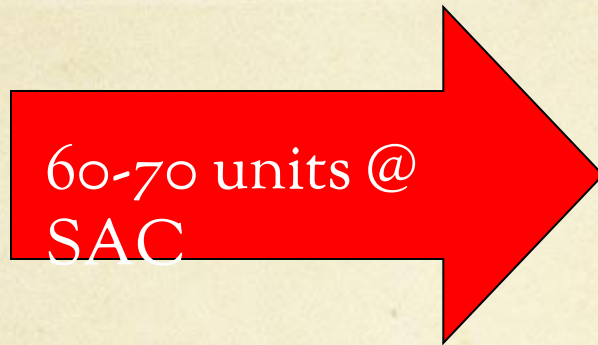


- Child Development Permit
- Multiple Subject
- Single Subject
- Education Specialist

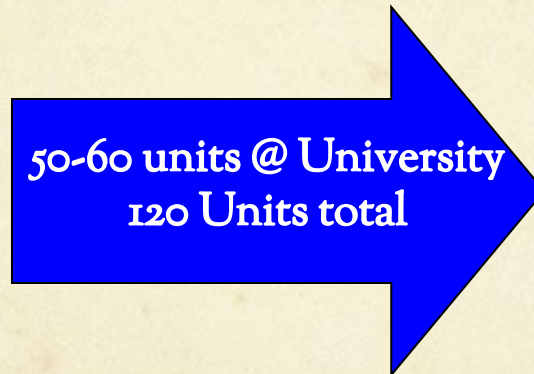
Basic Requirements for the Preliminary K-12 Teaching Credential

- **Bachelor's degree**
 - From an accredited college or university
- **Basic Skills Competency**
 - Basic skills test in reading, writing, and math
- **U.S. Constitution requirement**
 - College course or examination (POLT 101)
- **Subject matter competence**
 - Must document expertise and knowledge of the subject you plan to teach
- **Professional preparation program**
 - Often called a credential or 5th year program; includes student teaching
- **Character Clearance**
 - Fingerprint Check

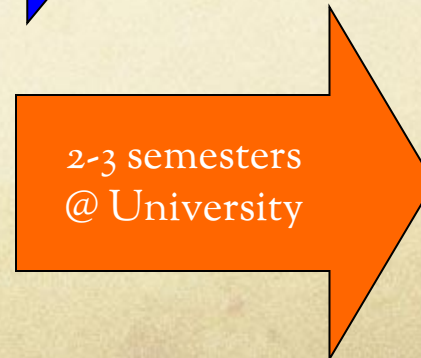
Teacher Preparation Pathway



AA Degree



BA Degree



Job

Describe your favorite teacher....



4 Properties of Powerful Teachers

- Personality
- Presence
- Preparation
- Passion

from Rob Jenkins, "The 4 Properties of Powerful Teachers", Chronicle of Higher Education, March 2015

Is Teaching for Me?



“Teachers explain that they have entered the profession because they want to positively impact young people’s lives. Many believe that becoming a teacher is more than a career choice – it is a calling.”

Is Teaching for Me?

*Your unique calling is the place
where your deep gladness and the
world's deep hunger meet.*

- Richard Boles

Is Teaching **Your** Calling?

Is Teaching for Me?

- Two parts to the finding your 'calling':
 - Part 1 – **Self-Discovery**
(Who am I?)
 - Part 2 – **Career Awareness**
(What is the teaching profession?)



Is Teaching for Me?

- Self-Discovery.....
 - Who am I?
 - What are my strengths (life gifts)?
 - What are my interests?
 - Where and with whom do I work best?
 - What is important to me?

Is Teaching for Me?

- **Self-Discovery**
 - Finding your Purpose
 - Clarifying and Prioritizing Your Values



Is Teaching for Me?

Career Awareness (What is Teaching?)

Why people choose teaching:

Why I Teach - <https://www.youtube.com/watch?v=uBcli6hY14s>

- Desire to work with children and young people
- Influence of Teachers or Family
- Desire to Serve
- Love of Teaching
 - Love of Subject
 - Love of the Teaching Life
 - Love of the Teaching – Learning Process

Is Teaching for Me?

Career Awareness (What is Teaching?)

Practical Benefits of Teaching

- Salary and Benefits
- Teaching Lifestyle



Salaries for Teachers by Districts

District	Starting Salary	Highest Salary
Santa Ana	\$56,826	\$110,107 <small>2016-2017</small>
Garden Grove	\$56,665	\$101,202 <small>2016-2017</small>
Fullerton	\$53,348	\$109,712 <small>2016-2017</small>

Note: The information is based on the salary schedules that were on each district's website.

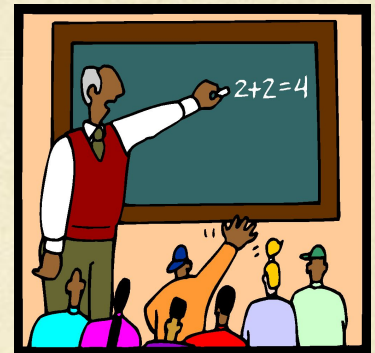
Starting Salary: BA W/Credential

Highest Salary: Highest salary for each district may vary but it may include; 20+ years of experience, education beyond a BA, and a Credential including a Masters and/or Doctorate as well as additional course units

Is Teaching for Me?

Practical Benefits of Teaching

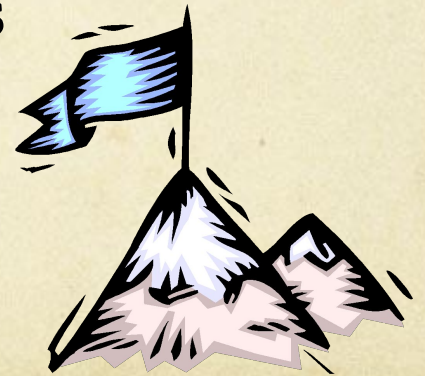
- Job Security and Status
- Opportunities for Career Advancement



Is Teaching for Me?

Challenges of Teaching Today

- Social Problems that Impact Students
- Need for Family and Community Support
- Long Working Hours and Job Stress
- Education Reform
 - Common Core / NGSS
 - Teacher Evaluation



Next Steps



- Gain lots of experience working with children of all age groups
- Enroll in Child Development or Education Courses to learn more
- Talk with current teachers/educators about their careers
- Contact Me: **Steve Bautista**
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714.564.6873

Questions?

