

Garden Grove Police Department CSO Reyna Rosales

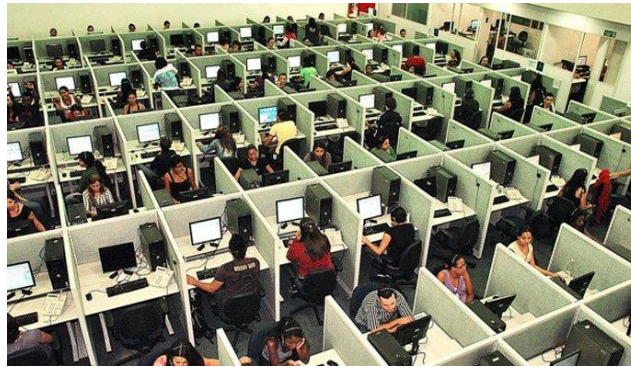
Garden Grove Unified School District
Career Fair

Early Years

- ▶ Elementary, Junior High School, High School, ROP (Regional Occupational Program)
- ▶ Bachelor of Arts in Human Development and Sociology



While in High School & College I Worked at....



With my BA in Sociology and Human Development....

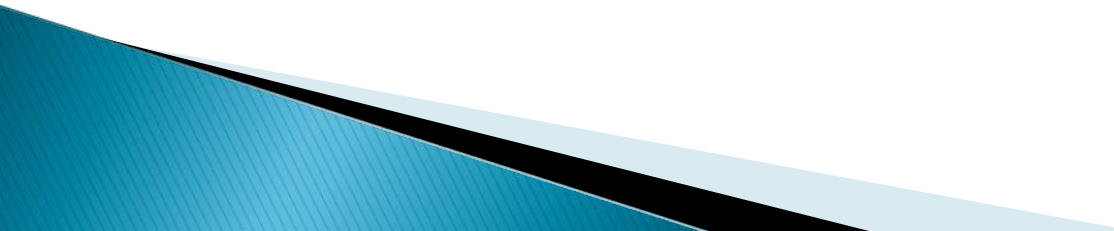


Community Service Officer

- CSO
 - field report writing, **crime prevention/community relations**, fingerprinting, front desk, records, property and evidence, traffic control, crime scene, planning and research, investigations, court liaison, and other miscellaneous field duties not requiring a sworn police officer.



You can Start by Being an Explorer

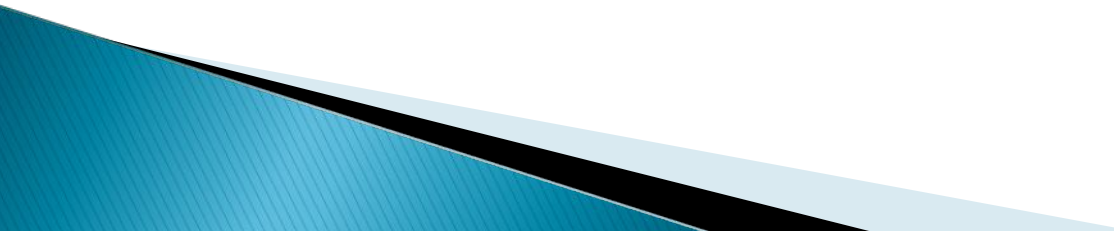
- ▶ Explorers are an extension of the BSA
 - ▶ Open to young men and women interested in Law Enforcement career discovery
 - ▶ 14 to 20 years of age
 - ▶ Must be free of physical defect
 - ▶ Must be enrolled and attend school
 - ▶ Maintain a 2.0 grade point average
 - ▶ Be in good standing with their school
 - ▶ Meet Tuesday evenings from 6:00 PM to 8:00 PM at the Garden Grove Police Department
 - ▶ Call (714) 741-5704 or log on to www.ci.garden-grove.ca.us/police/explorers
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Explorer to Police Officer



Police Cadet or Police Office Aide

To Apply

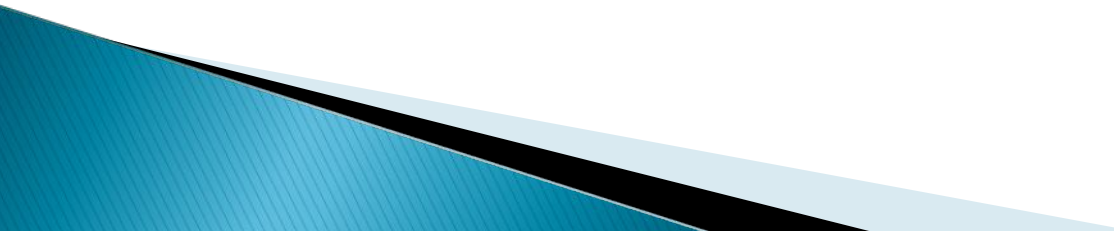
1. School Requirements:
 - A senior in high school or have a GED or
 - Enrolled in college carrying a minimum of 12 units in an acceptable major
 - Have a 2.0 or higher grade-point average
 2. Must be physical fit and drug free
 3. Pass POST Written Tests and Oral Boards
 4. Background Investigation
 5. Pre-placement Medical Examination
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Police Cadet

- ▶ Long-term goals to be a Sworn Officer
- ▶ Rotational Training in Checkpoints, 911 Dispatch, Gang Suppression Unit, Investigations, Juvenile Administration, PD Front Desk, Patrol Administrative Support, Pawn Slips Investigation, Property and Evidence, Report Writing and Traffic



Police Office Aide

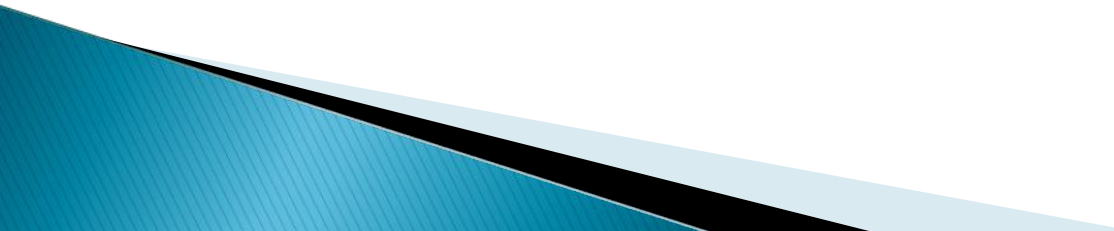
- ▶ Long term career goals to be 911 Dispatcher, Records Specialist or Community Services Officer
 - ▶ Rotational Training in Chief's Office, Community Liaison/Crime Prevention, Crime Analysis, 911 dispatch, Forensics, Police Front Desk, Professional Standards and Administration, Records and Report Writing
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Public Safety Dispatcher

- ▶ Work 3/12 shift (day or nights)
- ▶ Receive and process requests for police, fire or emergency medical service using a computer-aided dispatch system
- ▶ Relay messages/keep command staff informed of status of situations, keep records and logs of activities files and maps



Police Recruit

- ▶ Entry level – no academy training
 - ▶ Candidates will be hired as non-sworn and placed in a POST Basic Recruit Academy receiving 968 hours of rigorous and intense training in all aspects of law enforcement
 - ▶ If hired as sworn officer upon academy completion, Officers serve an 18-month probationary period while training with Field Officers of the agency
 - ▶ 24 hour operation requires shift work
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After sufficient experience and training officers may be assigned to:

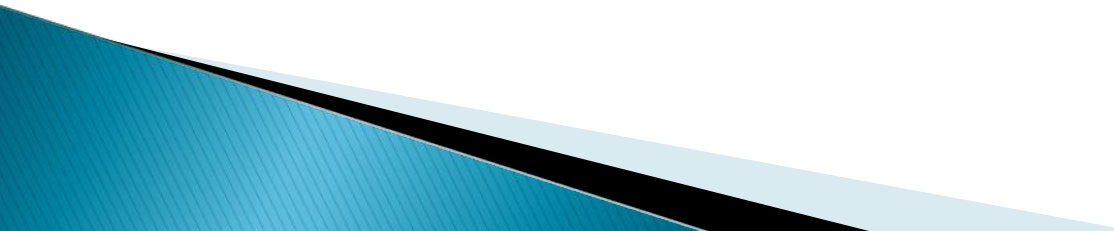
- ▶ Street Patrol
- ▶ Investigations
- ▶ Juvenile Services
- ▶ Motor Traffic Enforcement
- ▶ Vice–Narcotic Enforcement
- ▶ Gang Unit
- ▶ Career Criminal Apprehension Unit
- ▶ Canine Handler



Specialty Training

- ▶ Mounted Patrol
- ▶ S.W.A.T.
- ▶ SIU= Undercover Detail
- ▶ Anti-Terrorism Officer
- ▶ Recruiting Officer
- ▶ Training Officer
- ▶ Special Services Team= Homeless Liaison
- ▶ Bike Patrol
- ▶ Resort Team
- ▶ Hostage Negotiator

Starting pay scales

- ▶ Police Cadets and Office Aide = \$11.20 hr
 - ▶ Records Specialist = \$3,533.00 monthly
 - ▶ Public Safety Dispatcher = \$ 4,808.00 monthly
 - ▶ Community Services Officer=\$ 21.64 hr
 - ▶ Police Recruits (no academy) = \$24.00 hr
 - ▶ Sworn Police Officers =\$ 4,714.00 monthly
 - ▶ Bi-lingual speakers may be paid more
 - ▶ You may be eligible for vacation/sick leave and health and retirement benefits
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How you become a GGPD employee

Must be a citizen or permanent resident alien who has applied for citizenship

Must have a good driving record

* DMV records will be requested

Must pass background investigation

* School transcripts will be asked for and reviewed

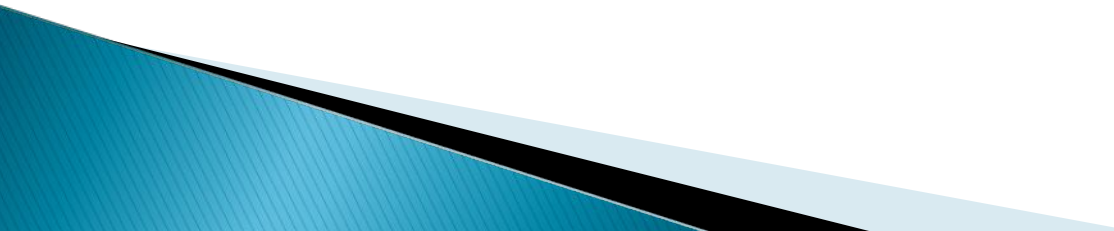
Must pass an oral panel interview

Must be in good physical health

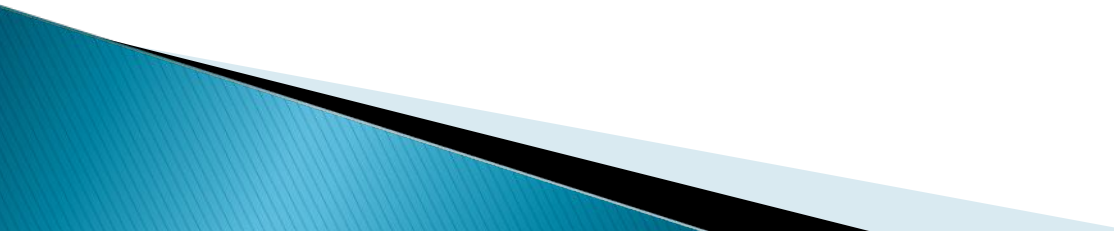
Must pass medical and psychological exams



On the job

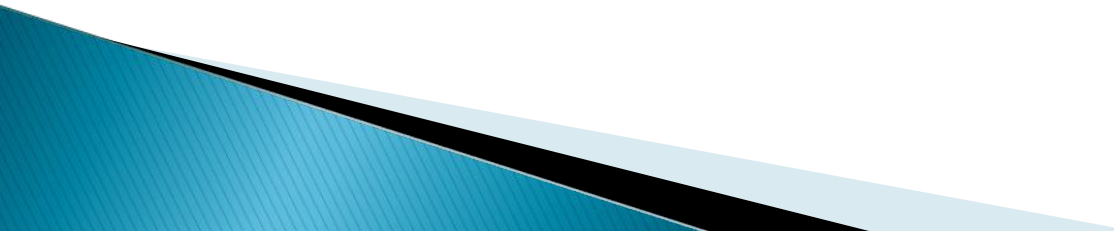
- ▶ Each unit has their own hours of operation
 - ▶ Records, Dispatch and Patrol are all 24 hours a day/ 365 days a year
 - ▶ Most units work either a 3/12 or a 4/10 schedule
 - ▶ Some overtime may be available due to workload or special assignments
 - ▶ Law Enforcement is a stressful job that can be very rewarding
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Skill Sets

- ▶ Each employee must possess the following:
 - ▶ Read, Write and Speak English
 - ▶ Great communication skills which include listening, writing and speaking
 - ▶ Interpersonal interaction with unit members, other staff members, city employees and citizens
 - ▶ Computer skills
 - ▶ Customer Service
 - ▶ Decision making skills
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Employer/Employee expectations

Attitude and Respect are Everything!

- ▶ You will wear a uniform
 - ▶ You must be dependable
 - ▶ You must be able to work on your own or with a team to achieve goals and objectives
 - ▶ You must be a life long learner, as your training will continue your whole career
 - ▶ You will proudly represent the City of Garden Grove
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Questions???

- ▶ Job postings are available on the
 - ▶ City of Garden Grove website at
 - ▶ <http://www.ci.garden-grove.ca.us/hr/jobs>
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- ▶ GGPd tours may be available by appointment.
 - ▶ Call or email CSO Reyna Rosales
(714) 741-5762
reynar@ci.garden-grove.ca.us
to book your tour or program

Links

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